22 May 1952

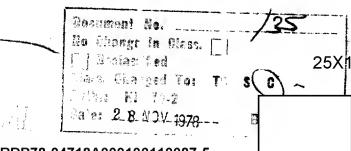
MEMORANDUM FOR: Acting Assistant Director (Personnel)

SUBJECT : Revision of Agency Classification System

REFERENCE : Memo dtd 16 May 52 to DD/A fr AD/SO, same subject.

- 1. In view of your statement that you have a counter proposal to make to 050 which is acceptable to them, I have not shown the attached to Mr. Wolf.
- 2. Whatever is finally prepared should be thoroughly discussed with the Comptroller since he will have to justify eventually any new arrangement with the Bureau of the Budget.
- 3. Regarding the specific recommendations for delegation of authority contained in paragraph 6 of the referenced memorandum:
 - a. I can appreciate the occasional operational necessity for putting a higher graded employee into a lower slot. The danger, however, is in promoting a lower graded employee to the vacabed higher slot. If not carefully watched, this will eventually result in there being no lower graded employees.
 - b. This delegation seems to be rather broad and perhaps there should be some limitation as to how fast an employee can advance, etc.
 - c. Why won't present procedures work even if delegated to AD/SO? The real question is whether OSO, as a whole, should be in an entirely separate category from the rest of the Agency. If the divisions of OSO and OPC really are to be merged and report to the DD/P as is prescribed in current instructions, how are you going to give OSO this preferential treatment without doing the same for OPC?

ADD/A:LKW:laq Att - Listed in ref. ADD/A chrono L. K. WHETE Assistant Deputy Director (Administration)



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